

<b>Nidec Motor Corporation</b>  <b>All Other Employees</b>	Delta Dental PPO™ Network	Delta Dental Premier® Network	Out-of-Network
	Based on applicable PPO Maximum Plan Allowance - No balance billing	Based on applicable Premier Maximum Plan Allowance - No balance billing	Based on applicable Maximum Plan Allowance for Out-of-Network dentist - Balance billing is possible
<b>Preventive services</b> <ul style="list-style-type: none"> <li>• Bitewing x-rays, two sets per benefit period</li> <li>• Emergency palliative treatment</li> <li>• Full mouth x-rays, once in any 36 month period</li> <li>• Oral Examinations, twice in any benefit period</li> <li>• Periapical x-rays, as required</li> <li>• Periodontal maintenance, twice in any benefit period (subject to your prophylaxis frequency limitation)</li> <li>• Prophylaxis (cleanings), twice in any benefit period</li> <li>• Sealants for dependent children under age 14, once in 3 years</li> <li>• Space maintainers for dependent children under age 19, as required</li> <li>• Topical fluoride treatments for dependent children under age 19, once in any benefit period</li> </ul>	<b>100%</b>	<b>100%</b>	<b>80%</b>
<b>Basic services</b> <ul style="list-style-type: none"> <li>• Bridge repairs &amp; recement</li> <li>• Crown repairs &amp; recement</li> <li>• Denture repairs &amp; adjustments</li> <li>• Endodontics</li> <li>• Fillings</li> <li>• General Anesthesia</li> <li>• Non-Surgical Periodontics</li> <li>• Oral surgery</li> <li>• Simple extractions</li> <li>• Surgical extraction of impacted teeth</li> <li>• Surgical extractions</li> <li>• Surgical Periodontics</li> </ul>	<b>80%</b>	<b>80%</b>	<b>80%</b>
<b>Major services</b> <ul style="list-style-type: none"> <li>• Bridges, once in 5 years</li> <li>• Crowns, Inlays, Onlays, once in 5 years</li> <li>• Dentures, once in 5 years</li> <li>• Implants, as well as bone grafts, are a covered benefit. Limited to once in 5 years.</li> <li>• Stainless steel crowns, once in 5 years</li> </ul>	<b>50%</b>	<b>50%</b>	<b>50%</b>
<b>Orthodontia</b> <ul style="list-style-type: none"> <li>• Orthodontia for all eligible participants (lifetime maximum)</li> </ul>	<b>50% up to \$1,000</b> No deductible	<b>50% up to \$1,000</b> No deductible	<b>50% up to \$1,000</b> No deductible
<b>Calendar year deductible</b> (Applied to Basic and Major services)	<b>\$0 individual</b> <b>Unlimited family</b>	<b>\$0 individual</b> <b>Unlimited family</b>	<b>\$25 individual</b> <b>3X family</b>
<b>Annual maximum</b> (Applied to Preventive, Basic and Major services)	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>
<b>Dependent age limit:</b> 26			
<b>Added features included</b> <ul style="list-style-type: none"> <li>• HSHL basic</li> </ul>			

This is intended to be a summary only. If a discrepancy occurs the Summary Plan Document will govern. Please refer to your Summary Plan Description (SPD) for a more complete listing of services including plan limitations and exclusions. Orthodontic treatment in progress may be covered. Benefits provided by the prior carrier will be subtracted from the lifetime maximum available from Delta Dental.

# Save with a Delta Dental PPO™ dentist

Although the Delta Dental PPO™ plan allows you the freedom to visit any licensed dentist, you'll save more on your out-of-pocket costs when you visit a Delta Dental PPO™ dentist. The Delta Dental Premier® network also provides cost-saving features and is the next best option when you can't find a Delta Dental PPO™ dentist. The dentist you choose could affect your cost.

## Most potential savings with Delta Dental PPO™ dentists

- When you visit your dentist, you should ask specifically if he or she is a contracted Delta Dental PPO™ dentist.
- Delta Dental PPO™ dentists agree to accept Delta Dental PPO™ contracted fees.
- You'll usually pay less when you visit a Delta Dental PPO™ dentist.

## Find a Delta Dental PPO™ dentist

To find a current listing of Delta Dental PPO™ dentist locations:

- Visit [DeltaDentalMO.com](http://DeltaDentalMO.com), select "Find a Provider" and click "Find a Dentist."
- Select "Delta Dental PPO" as your plan network.

## Some savings with Delta Dental Premier® dentists

Premier dentists' contracted fees are usually slightly higher than those of Delta Dental PPO™ dentists.

Premier dentists will not bill you above their contracted fees, so you still receive some cost protections not available with an out-of-network dentist.

## No savings with out-of-network dentists

Out-of-network dentists have no fee agreements with Delta Dental, so you will usually have the highest out-of-pocket costs when you visit a out-of-network dentist.

You are responsible for the difference between what Delta Dental pays and the dentist's fee.

# 24/7 online access to benefits and service

Register today

Visit [DeltaDentalMO.com/Members/Register](https://www.DeltaDentalMO.com/Members/Register) to receive electronic delivery of your benefit information. Once registered, log in to your account online or with the Delta Dental Mobile App.



## You have access to important plan information

- Review and print your dental plan's coverage levels, deductibles, maximums, age limits and limitations
- Verify your eligibility
- Request or download a claim form
- Order or print an ID card
- View your Explanation of Benefits (EOB)
- Get answers to frequently asked questions



### Log in to view your benefits

Visit [www.DeltaDentalMO.com](https://www.DeltaDentalMO.com), and click on one of the **Member** or **Sign In** links. To register, follow the steps under **Member Sign In**.



### Find a Delta Dental participating dentist

Visit [www.DeltaDentalMO.com](https://www.DeltaDentalMO.com), and click on **Find a Provider** then on **Find a Dentist**.



### Call or email customer service

We are here to help every Monday - Friday from 7 a.m. to 5 p.m. (CT)

☎ **800-335-8266**

✉ **Service@DeltaDentalMO.com**

## Download Delta Dental Mobile App

Your dental health is important to Delta Dental – and to your overall health! We've designed our mobile app to make it easy for you to make the most of your dental benefits. Maximize your health, wherever you are!

- **Mobile ID card:** No need for a paper card. View and share your ID card from your phone.
- **Find a dentist:** Search and compare dental offices to find one that suits your needs.
- **Dental Care Cost Estimator:** Our easy to use tool provides estimated cost ranges on common dental care needs for dentists in your area.
- **Save your preferred dentist for quick access:** Save your favorite dentists using the Delta Dental Mobile App for quick access to contact information making it easy to schedule your routine cleaning.



# Making the most of your dental coverage



## 1 Register

Sign up for an online member account at [DeltaDentalMO.com/Members](https://DeltaDentalMO.com/Members) to access your benefit details, confirm eligibility, check claim status, get health and wellness information and more.



## 2 Find a dentist

If you need to find a dentist, check out our online directory at [DeltaDentalMO.com/Members/Find-A-Dentist](https://DeltaDentalMO.com/Members/Find-A-Dentist)



## 3 Estimate costs

Use the dental care cost estimator at [DeltaDentalMO.com/Members/Cost-Estimator](https://DeltaDentalMO.com/Members/Cost-Estimator) to estimate cost of common dental care needs.

## 4 Obtain ID cards

Cards are issued in your name and may be used for dependent visits as well, if applicable. You may also access your ID card through your online member account or by downloading the Delta Dental mobile app.

## 5 Access the nation's largest network

Delta Dental PPO™ and Delta Dental Premier® networks significantly reduce out-of-network claims resulting in more savings.

Missouri	Nationwide	
88%	75%	of dentists participate in the <b>Delta Dental Premier</b> network.
69%	57%	of dentists have agreed to participate in the <b>Delta Dental Premier</b> network and the <b>Delta Dental PPO</b> network.

Delta Dental PPO network  
**\$\$\$**  
 Maximum savings

Delta Dental Premier network  
**\$\$**  
 Significant savings

Out-of-network  
  
 No cost protection

## 6 Schedule a dental visit

Oral health is a foundation for overall wellness, so regular dentist checkups are fundamental to making your smile last.

A dental cleaning will:

- ✓ Prevent cavities
- ✓ Brighten your smile
- ✓ Freshen your breath
- ✓ Boost your overall health
- ✓ Save you money

